

PAN[®]

OUR CUSTOMERS AND THE RESULTS

Just a US company? We provide solutions to Capital One, and Scottish Re in the UK among others and supply worldwide.

Whatever your sector - from government to transportation, from retail to financial services, from hospitality to healthcare - we've delivered solutions.

We have in-depth expertise in air transportation, including running recruitment at one of BAA's airports.

But you want a solution that's specific to your organisation, not one generalised to your industry. Among the benefits we've delivered to our individual customers:

Fortune 500 consumer goods company: cutting staff turnover among sales staff to 14% from 32%, representing a saving of over a million dollars through implementation of a biodata assessment

Major US government department: 60 days development resulted in a system which handled 1,600,00 application forms in 2003/4 alone as well as a million management transactions, importing and exporting data.

Canadian Government: our system delivers 360° feedback, second language exams and assessment centre ratings conducted across the country and delivered 56% direct reductions against a paper and pencil model.

YOUR NEXT STEPS

Use the resources below to find out more about pan. Ring our European number and we'll arrange a meeting to present, answer questions or, or just update you on latest developments in testing

If you simple want to use a wider variety of tests, register at www.pantesting.com and start using tests you're qualified to buy within minutes.

Or, meet with us and we'll discuss your needs and provide you with a detailed quotation.

CONTACT US ON:

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For more information on the organisation and its solutions, two of our web sites are particularly useful. www.panpowered.com provides an overview of our operations. www.pantesting.com is the engine for test delivery. Only registered users may use the pan box on this site but you may find other useful information there.

RETURNING YOUR INVESTMENT IN HR

ON-LINE RESOURCES OFFERING:

- 500 world-class tests on one site
- Easy integration of test data with other HR information
- Reduced costs
- More time to spend on strategic decisions



pan
Powered 

TAKE THE FIRST STEP:
OPEN UP FOR YOUR PAN BRIEFING...



YOUR EXECUTIVE BRIEFING

“no one ever got fired for buying from a market leader”

pan is the USA’s leading supplier of web-based assessments with a growing number of customers in the UK, Europe and Asia.

We deliver some of the world’s largest, most sensitive testing programmes. Our clients range from government departments and blue chips to one-man bands.

WHO ARE PAN?

pan’s founders are test users with over 30 years experience. Like you, certain things about test supply irritates them.

Like sourcing tests from so many different catalogues and having to spend so much on training.

They also see advantages and dangers in delivering tests over the net.

In 1999 they formed pan to apply their experience and combine high professionalism with real business understanding.

PAN RESOURCES: THE BASICS

Is pan just about recruitment. No! We have tools for mentoring, self-development, appraisal and employee engagement surveys.

pan’s core site comprises 500 tests and instruments from over 50 international publishers, available on-line from one web site.

You access these by registering at pan’s web site or via “private label” versions developed to your specification.

Candidates take tests at their own desks or homes, in your offices or at specially designed and staffed pan testing centres.

Using an on-line process management tool - VITA - you can track recruitment / development processes, import other sorts of data and schedule / monitor processes. We offer consultancy support if you need it.

pan staff and external specialists will help in areas ranging from testing and technological solutions, to senior management mentoring.

You chose the services you want, adapted to your unique needs.

WHAT PAN OFFERS YOU

Choice: our expanding range of the world’s leading tests, matched exactly to the job(s) involved, price expectations, process and time requirements, and your organisational expertise.

Scalable solutions: we run the largest web based testing programme in the world but also supply individual tests to individual consultants.

Data security: pan’s system is used in some of the most sensitive screening programmes in the world, including those run by the US and Canadian government.

Integrated HR: tests become more valuable when they’re combined with data such as appraisal information and c.v. analyses. VITA allows you to do this. We regularly implement data flows between VITA and other HR software packages.

COST SAVINGS

- **Travel:** tests can be delivered to candidates at distant locations.
- **People:** you receive test scores and reports in minutes, reducing people and opportunity costs. (This also impacts accuracy since 53% of profiles prepared by people include basic errors). the pan web site is your one-stop shop for the instruments you need.
- **Tests:** no surcharge on original publishers prices and we built-in quantity discounts.
- **Training:** flexible training routes ranging from competitive Level A and B and short course on analysing reports.
- **Better decisions:** the biggest saving of all is getting the right person in the right job.

24/7 AVAILABILITY

Ease of use: pan’s software is designed to be robust, intuitive and easy to use rather than to win design awards! With the right qualifications you can register and be using pan’s system in minutes!

If you are involved in international recruitment we can provide multi-language versions of the same test and of our platforms.

